# Adjusting Your Development Plan Due to COVID-19





## Objectives for Today

- Fundraising planning considerations for the next 3, 6, and 12 months
- Learning from the last 4 weeks





#### PLANNING THROUGH THREE DIFFERENT LENSES

- 1 The next 90 days
- 2 The next 6 months
- 3 The next 12 months



## The Next 90 Days

# Finding Short-Term Success



#### **KEY QUESTIONS TO DEVELOP A 90-DAY PLAN**

- What is your actual need?
- Who is your audience?
- What resources do you have available?



#### **DETERMINING YOUR SHORT-TERM NEEDS**

- Budget financial "gap"
- Tangible needs
- Programs impacted



#### WHAT IS YOUR FINANCIAL GAP?

- Forget budget line items!
- Review expenses and forecast adjustments
- How much do you need to raise to close the gap between newly forecasted expenses and actual revenue YTD?





#### WHO IS YOUR AUDIENCE?

- Who cares the most?
- What do they know?
- What is the best way to communicate with them?
- What is your story?



#### WHAT RESOURCES ARE AVAILABLE TO UTILIZE?

- Traditional plans/campaigns
- Virtual "versions" of previous plans
- People resources and skills
- Volunteers



## Case Study / Exercise



#### TRI-CITY CHILDREN'S SERVICES - CURRENT SITUATION

- Fiscal Year ends 6/30; annual budget of \$5 million
- > Spring Gala cancelled usually nets \$700,000
- Development staff and CEO working from home
- Unable to give tours or ask donors (in person) to join annual giving programs



#### TRI-CITY CHILDREN'S SERVICES - DEVELOPING A 90-DAY PLAN

- Crunch the numbers what is our gap?
- Develop talking points for our story ensure they are embraced across the organization and communicated consistently
- Bring development team together to discuss gap and strategies we can execute
- Identify key donors and communication plan for each



#### TRI-CITY CHILDREN'S SERVICES - DEVELOPING A 90-DAY PLAN

- Develop timeline for execution
- Clarify roles & responsibilities...this is not business as usual!
- Manage expectations of staff and board leadership



### The Next 6 Months

# Planning in the Midst of Uncertainty



#### **KEY QUESTIONS TO DEVELOP A 6-MONTH PLAN**

- What is on the fundraising calendar through October?
- What fundraising practices are most at risk?
- How is your fiscal year influenced / impacted?
- How is your mission impacted by potential revenue loss during this time?



#### WHAT IS ON THE CALENDAR & WHAT IS AT RISK?

- List ALL fundraising activities: online, mail, events, seasonal campaigns
- Determine those at greatest risk
  - Events MUST have a "Plan B"
  - Review traditional messaging is it relevant?
  - What do current supporters think?



#### FISCAL YEAR CONSIDERATIONS

- If your fiscal year ends in the next 6 months:
  - Take the 3-month "gap" approach
  - Be prepared to pivot to alternative plans if traditional events cannot be executed





#### FISCAL YEAR CONSIDERATIONS

- If your fiscal year continues beyond the next 6 months
  - Develop "Plans A, B, and C"
  - Review historical ROI / effectiveness of lower-revenue activities
  - This may be the time to remove activities with low return or low impact on the bottom line
  - Use the resources you have on highest value activities



#### How is your *mission* impacted by revenue loss?

- > Challenge your messaging
- What will *not* happen as a result of revenue loss?
- Be positive not negative
  - People do not want to give to a sinking ship
  - But they do want to know that their gifts are impactful
  - Donors want to solve a problem!



## The Next 12 Months

# And Learning from the Last 4 Weeks...



## Learning from History



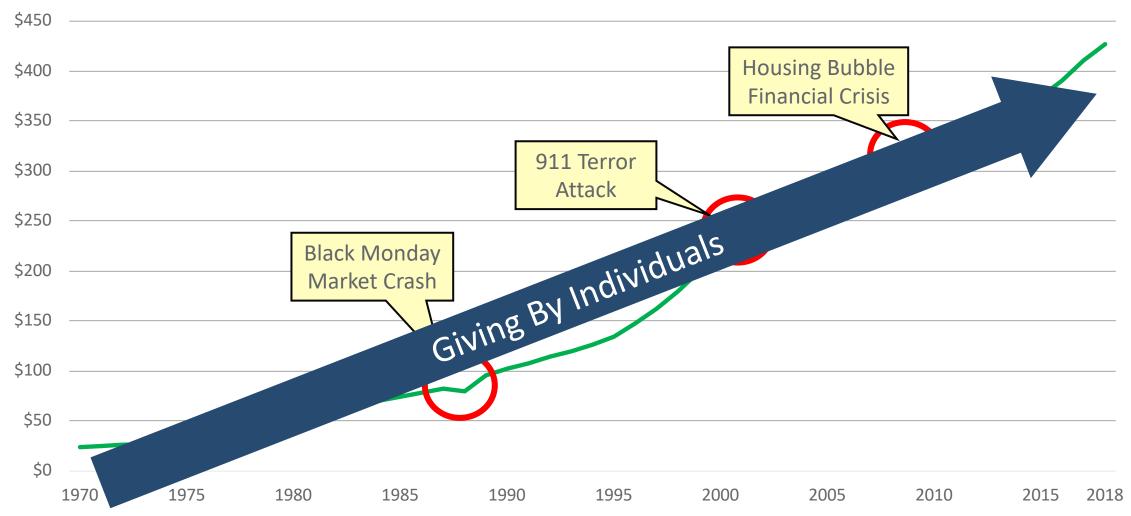
#### WHAT DO WE KNOW ABOUT PEOPLE?

#### **INDIVIDUALS WILL GIVE...**

- Giving in the U.S. has risen consistently over the past 60+ years
- There are two exceptions to this year-over-year growth 1987-88 and 2007-09
- Philanthropy in America in those two time periods fell less than 4% in each instance
- But giving from individuals did not drop in either instance
- Giving from individuals accounts for over 70% of all philanthropy in America and has been the most consistent and sustainable funding



#### **USA Giving in Billions**



# Learning from the Last 4 Weeks



#### IN THE LAST 4 WEEKS....

- Who has responded?
- What has mattered?
- What has *not* mattered?
- What has been a stabilizing factor?
- Which organizations have fared well?



#### IN THE LAST 4 WEEKS....

- Who has responded? Those who know and trust you
- What has mattered? MISSION
- What has not mattered? Parties, auctions, entertainment
- What has been a stabilizing factor? *Relationships*
- Which organizations have fared well? Those who have developed deep, trusting relationships with their donors



#### **PLANNING FOR YOUR NEXT 12 MONTHS**

- Review all of your funding strategies and ask these questions:
  - Who is our audience?
  - What is our message?
  - What are the non-financial objectives?
- Who are your Top 100 donors?
  - Are you in relationship with them?
  - Do you know what they care about?
  - Why do they support you?
  - Is their support sustainable/growable?

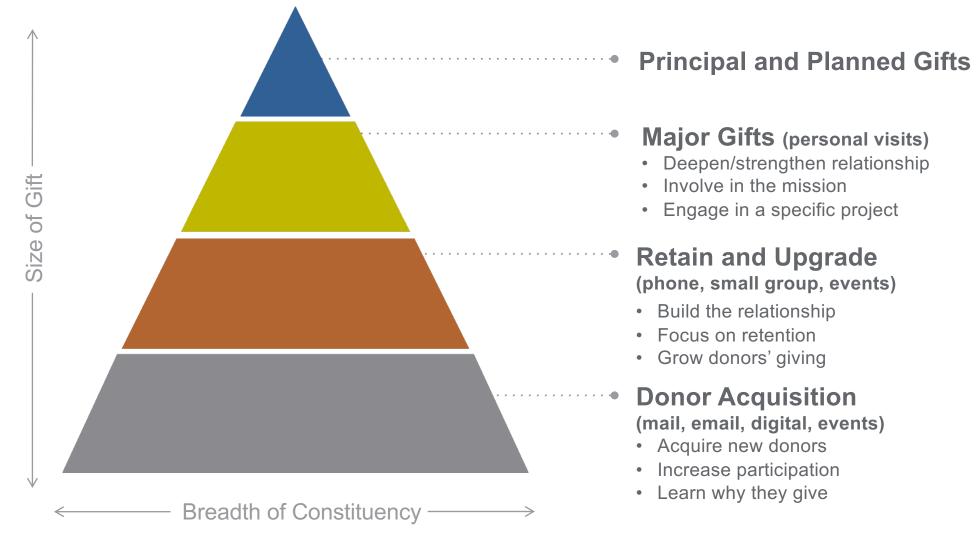


#### PLANNING FOR YOUR NEXT 12 MONTHS

- Take this opportunity to challenge strategies that are not:
  - Mission focused
  - Relationship driven
  - Designed as part of a broader strategy
- Be Bold!!



#### ALIGNED DEVELOPMENT STRATEGIES





# Six months from now, what will you wish you would have done more and/or better during this time?



Regardless of your current situation, evaluate your short-, mid-, and long-term planning to maximize relationships and mission impact!





